



Sequoia National Forest

## *Looking For a Great Summer Job?*

Kern River Outfitters is accepting applications for River Guides on the Kern River in the Sequoia National Forest. No experience is necessary. You can learn the needed skills at our professional Whitewater School scheduled to run from Saturday, April 17<sup>th</sup> through Thursday, April 22<sup>nd</sup>. At Kern River Outfitters, we offer competitive wages and great benefits including:

*An active and fun lifestyle spent outdoors on the river.*

*A supportive and team-oriented work environment.*

*The opportunity to meet and raft with hundreds of interesting people.*

*Comprehensive training in swiftwater rescue skills, natural and human history, and customer service.*

*Discounted rafting trips for friends and family.*

*Participation in company SIMPLE-IRA pension plan.*

*Subsidized summer housing.*

*Discounts on outdoor gear.*

*The chance to work on other awesome rivers in Idaho and Oregon.*

*The best training and skill development course in the recreation industry.*

If you're interested in this exciting opportunity, please contact:

Keith Stephens  
Kern River Outfitters  
P.O. Box 1207  
Wofford Heights, CA 93285  
[www.KernRafting.com](http://www.KernRafting.com)  
1-800-323-4234

***SEE YOU ON THE RIVER!***





Sequoia National Forest

2010 Rafting Season

Dear Guide Applicant:

Thanks for your interest in working as a River Guide for Kern River Outfitters.

For the 2010 season, we expect to add several new guides to our staff. We look for articulate, hard working, entertaining men and women with interesting backgrounds and some outdoor or athletic experience. Prior rafting experience is not necessary.

Candidates who show potential on their application will be invited to our Whitewater School. The course is scheduled to run for six consecutive days starting on Saturday, April 17<sup>th</sup> and concluding on Thursday, April 22<sup>nd</sup>. The course is very comprehensive, a lot of fun, and most importantly, an excellent preparation for both commercial guiding and rafting on your own. Applicants will learn guiding skills such as "reading" whitewater, the logistics of a rafting trip, gear maintenance, river rescue, wilderness camping, cooking, and natural history. Our low student-to-instructor ratio allows an excellent opportunity to develop guiding skills. All of our instructors are fun and experienced guides and many have rafted on rivers throughout the world.

Job candidates attending Whitewater School are responsible for their own travel expenses and transportation. We charge a tuition of \$612.85 that covers food, equipment, and expert instruction. Participation in the course does not ensure employment with Kern River Outfitters. Final hiring decisions will be made after Whitewater School.

Being a River Guide is a wonderful job. It is hard work but rewarding. With Kern River Outfitters, you'll meet interesting people, run one of the best rivers in the United States, and work in an enjoyable and team-oriented environment. We're looking forward to reviewing your application. Thanks again for your interest in guiding for Kern River Outfitters.

Click on the link listed below for more information on our Kern Rafting Trips and 2010 Whitewater School.

Best Regards,

Keith Stephens  
Kern River Outfitters  
[www.KernRafting.com](http://www.KernRafting.com)  
[www.KernRafting.com/whitewaterschool.html](http://www.KernRafting.com/whitewaterschool.html)

## **INFORMATION YOU SHOULD KNOW ABOUT WORKING FOR KERN RIVER OUTFITTERS:**

**How to Apply:** Mail your resume to: Kern River Outfitters P.O. Box 1207 Wofford Heights, CA 93285. You can also email to: [office@kernrafting.com](mailto:office@kernrafting.com). We are available by telephone at 1-800-323-4234 to answer any questions you might have.

**Hiring Process:** Applicants who show potential on their resume will be invited to participate in the Whitewater School. We charge a \$595.00 tuition + a 3% Forest Service fee for the course. A non-refundable \$100.00 deposit is due ten days from your acceptance and the balance is due by March 17th. There is no guarantee that you will be hired coming out of the class. The fee you are paying to attend is a tuition, for which you are receiving top notch whitewater guide training and a fabulous week of non-stop rafting. We handle our guide hiring a little bit differently than most companies do. We charge a bare bones rate for our Whitewater School (our school costs from one third to one half the price of most whitewater schools) and we invite fewer applicants to participate. The school itself is a blast and we will teach you a number of basic skills to help you become a competent river guide. Our goal is to come out of the course with enthusiastic, positive new employees who can enrich and add to our staff. We expect a minimum of a two-season commitment from applicants that are hired.

**Appearance Standards:** A professional, well-groomed appearance is an essential part in Kern River Outfitters' success. You need to be aware of and accept these dress code standards as a basic condition of employment. Our appearance standards are as follows: long hair for women must be tied back around food and campfires. Men must have well groomed hair that is cut above the collar. Radical hair styles or colors do not meet our standards. Groomed beards are o.k., but growing beards during the season is not. Men without beards must be clean shaven at the start of every trip. While on the job, no visible piercing jewelry is allowed, with the exception of ear rings on women.

**I.D. Requirements:** In accordance with the Immigration Reform Act of 1986, any offer of employment is conditional upon satisfactory proof of an applicant's identity and legal ability to work. Appropriate documentation includes a U.S. Passport, or driver's license and Social Security card, or government issued birth certificate.

**Summer Work Schedule:** Our Kern River season runs from early May through September, with the majority of work available from mid June through Labor Day. A new employee can expect at least one week of intensive follow-up training before you are ready to guide commercial guests. In addition to follow-up guide training, new employees must be certified in First Aid and CPR.

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